



## **Jeffrey Mounts**

### **United States of America**

Jeffrey C. Mounts has served on the International Civil Service Commission (ICSC) since 2018.

Mr. Mounts brings to the ICSC nearly 30 years of government financial management and human capital compensation experience, including executive leadership and expertise in personnel and pay policies, worldwide payment execution and banking services, post-employment pension and benefit administration, enterprise systems development and program management, and global shared services implementation and operation.

He is currently the Comptroller and Acting Chief Financial Officer at the U.S. Department of State. Since assuming this role, he has led the Department's global financial management activities, systems, and services, as well as advised the Under Secretary of State for Management on the Department's worldwide financial management operations. Mr. Mounts also chairs the Department's Management Control Steering Committee. He represents the State Department on the U.S. government's Chief Financial Officers Council and serves in an advisory capacity on multiple U.S. interagency committees.

Notable projects overseen by Mr. Mounts while serving at the State Department include the implementation of a PeopleSoft Global platform to process payroll for over 60,000 locally-employed staff, and a new platform to process defined benefit payments for the Foreign Service Retirement and Disability Fund, as well as the development and implementation of a complex, multi-currency, global disbursing system, which makes over \$15 Billion in Electronic Fund Transfer (EFT) and check payments per year.

Mr. Mounts' previous State Department assignments include Deputy Comptroller, Managing Director for Global Compensation, Director of Systems Development and Maintenance in Charleston, South Carolina, Director of Core Systems Development in Washington, DC, and Director of Systems Development and Maintenance in Bangkok, Thailand.

Mr. Mounts holds a Juris Doctorate from the University of Maryland School of Law, a Master of Public Management (Public Finance) from the University of Maryland, and a Bachelor of Science in Political Science/Education from South Dakota State University.